

PT PRUDENTIAL LIFE ASSURANCE COMMITMENT

ON

ANTI-BRIBERY AND CORRUPTION

In order to implement the *Standar Nasional Indonesia (SNI) ISO 37001:2016* on Anti-Bribery Management System (ABMS) and anti-bribery and corruption policy to achieve the implementation of integrity culture in consistent and sustainable manner, as an effort to prevent bribery and corruption. Hereby, the Board of Directors and Board of Commissioners of PT Prudential Life Assurance (PLA) is committed to:

1. Prohibits any bribery and corruption practices (including facilitation payment) in PLA.
2. Ensures PLA's compliance with applicable anti-bribery and corruption laws.
3. Conducts business activity in accordance to PLA's vision, mission, and purpose.
4. Provides a framework to setting, reviewing, and achieving anti-bribery objectives.
5. Establishes, implements, and fulfils ABMS requirement based on SNI ISO 37001:2016 and applicable laws.
6. Implements SNI ISO 37001:2016 in PLA with correction effort on a continual basis. PLA is also conducting procedure which as far as practicable encourage its business partner to committed in preventing bribery and corruption by, on behalf of, or for the benefit of the business partner in connection with business relationship with PLA. This includes relationship termination with business partner which conduct bribery and corruption in connection with business relationship with PLA.
7. Encourage all party to use reporting procedures to submit report/claim on potential suspected bribery and corruption and/or actual bribery and corruption which made in good faith and or based on a reasonable belief. This includes ensuring that no retaliation action for those who making reports.
8. Conducts continual evaluation, correction, and improvement to ABMS implementation in order to ensure the policy is still relevant and in accordance with PLA's purpose.
9. Establish Anti-Bribery & Corruption Function which is independent and have responsibility and authority to ensure ABMS implementation is effective and can achieve ABMS objectives.
10. Implements **Zero Tolerance** principle towards any bribery and corruption in PLA's environment and business activities.
11. Regulates sanction towards any violation of anti-bribery and corruption policy in accordance to PLA's provisions and applicable laws.
12. Complies and conducts this Anti-Bribery and Corruption Commitment with integrity.

This PLA Commitment on Anti-Bribery and Corruption is signed with full responsibility.

Jakarta, 21 August 2025

Board of Directors,

Antonio Manuel Benitez
President Director

Vikash Kumar Sinha
Vice President Director

Rusli
Director

Maria Rosalinda
Director

Karin Alkrina Zulkarnaen
Director

Adit Trivedi
Director

Yosie William Iroth
Director

Dewi Satriani
Director

Mercy Francisca Sinaga
Director

Board of Commissioners,

Tim Lau
President Commissioner

Stephen Paul Bickell
Commissioner

Ira Eddymurthy Andamara
Commissioner

Ancella Anitawati Hermawan
Komisaris Independen

Eveline M.D. Kusumowidagdo
Komisaris Independen

Windawati Tjahjadi
Komisaris Independen